

PAY POLICY 01H  
CBA CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
11.92	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	953.60	2,074.08	1,037.04	24,888.96
12.33	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	986.40	2,145.42	1,072.71	25,745.04
12.77	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,021.60	2,221.98	1,110.99	26,663.76
13.21	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,056.80	2,298.54	1,149.27	27,582.48
13.64	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,091.20	2,373.36	1,186.68	28,480.32
14.13	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,130.40	2,458.62	1,229.31	29,503.44
14.61	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,168.80	2,542.14	1,271.07	30,505.68
15.15	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,212.00	2,636.10	1,318.05	31,633.20
15.70	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,256.00	2,731.80	1,365.90	32,781.60
16.31	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,304.80	2,837.94	1,418.97	34,055.28
16.87	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,349.60	2,935.38	1,467.69	35,224.56
17.56	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,404.80	3,055.44	1,527.72	36,665.28
18.19	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,455.20	3,165.06	1,582.53	37,980.72
18.91	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,512.80	3,290.34	1,645.17	39,484.08
19.70	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,576.00	3,427.80	1,713.90	41,133.60
20.47	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,637.60	3,561.78	1,780.89	42,741.36
21.28	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,702.40	3,702.72	1,851.36	44,432.64
22.17	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,773.60	3,857.58	1,928.79	46,290.96
23.08	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,846.40	4,015.92	2,007.96	48,191.04
24.05	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,924.00	4,184.70	2,092.35	50,216.40
25.04	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,003.20	4,356.96	2,178.48	52,283.52
26.11	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,088.80	4,543.14	2,271.57	54,517.68
27.20	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,176.00	4,732.80	2,366.40	56,793.60
28.43	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,274.40	4,946.82	2,473.41	59,361.84
29.61	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,368.80	5,152.14	2,576.07	61,825.68
30.89	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,471.20	5,374.86	2,687.43	64,498.32
32.28	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,582.40	5,616.72	2,808.36	67,400.64
33.70	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,696.00	5,863.80	2,931.90	70,365.60
35.16	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,812.80	6,117.84	3,058.92	73,414.08
36.75	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,940.00	6,394.50	3,197.25	76,734.00
38.41	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,072.80	6,683.34	3,341.67	80,200.08
40.14	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,211.20	6,984.36	3,492.18	83,812.32
42.00	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,360.00	7,308.00	3,654.00	87,696.00
43.90	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,512.00	7,638.60	3,819.30	91,663.20
45.88	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,670.40	7,983.12	3,991.56	95,797.44
48.02	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,841.60	8,355.48	4,177.74	100,265.76
50.23	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,018.40	8,740.02	4,370.01	104,880.24
52.59	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,207.20	9,150.66	4,575.33	109,807.92
55.02	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,401.60	9,573.48	4,786.74	114,881.76
57.62	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,609.60	10,025.88	5,012.94	120,310.56
60.33	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,826.40	10,497.42	5,248.71	125,969.04
63.19	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,055.20	10,995.06	5,497.53	131,940.72
66.17	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,293.60	11,513.58	5,756.79	138,162.96
69.32	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,545.60	12,061.68	6,030.84	144,740.16
72.63	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,810.40	12,637.62	6,318.81	151,651.44
76.13	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,090.40	13,246.62	6,623.31	158,959.44
79.76	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,380.80	13,878.24	6,939.12	166,538.88
83.59	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,687.20	14,544.66	7,272.33	174,535.92
87.62	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	7,009.60	15,245.88	7,622.94	182,950.56
91.81	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,344.80	15,974.94	7,987.47	191,699.28
96.30	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,704.00	16,756.20	8,378.10	201,074.40
100.95	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,076.00	17,565.30	8,782.65	210,783.60
105.86	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,468.80	18,419.64	9,209.82	221,035.68
110.96	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	8,876.80	19,307.04	9,653.52	231,684.48
116.09	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,287.20	20,199.66	10,099.83	242,395.92